

Application DUE DATE October 4, 2019:

To apply send the following to Pat Litza (litza@wisc.edu) Genetics Administrator

- current CV
- vision statement for Chair (see below)
- description of your research program
- teaching philosophy and evaluations (if available)

Written vision statement by candidates for Chair:

- Two pages or less
- 11 point
- Arial font
- ½" margins
- Appendices allowed as needed

Suggested topics to discuss in Chair candidates vision statement:

1. Define your view of the breadth of the field of Genetics and where you believe the Department should focus to achieve excellence in Genetics.
2. The Genetics Department runs a large undergraduate degree program with about 370 majors. Describe your experience in and commitment to undergraduate education and how you would help support and develop this program.
3. The Genetics Department also administers the campus-wide Genetics Graduate Degree Program and its T32 training grant. Describe your experience in and commitment to graduate education and how you would help support and develop this program.
4. Departments can be administered by the Chair in an executive manner with the faculty delegating financial, personnel and facilities decisions to the Chair, or in a more democratic mode with substantial faculty oversight via committees. Describe the style of governance that would work best for you as Chair.
5. Most of the job of Department Chair is managerial: keep the books balanced, the lights on, teachers in the classrooms, the vast mountains of reports filed on-time to Deans and the Provost, labs prepared for incoming faculty, labs closing down for retiring or unfunded faculty, personnel crises, attending numerous meetings, keeping the Genetics office functional, and the list goes on. Describe your experience in managing this type of service work?
6. How would you balance running of the Department with your own research and teaching programs?
7. How would you nurture collegiality among the faculty, staff and students in Genetics?
8. How would you promote equity, diversity and inclusion as Chair.
9. Why do you want to be chair?