

## CALS Equity and Diversity Committee

February 21, 2019

11:00 a.m.-12:00 p.m.

250 Agricultural Hall

Erika Anna ('20)	Nutritional Sciences
Brian Asen ('21)	Biology
Bill Barker	Associate Dean for Research, Ex-officio
Dominique Brossard ('21)	Life Sciences Communications
Thomas Browne	CALS Academic Affairs, Chair, Ex-officio
Meghan Connelly ('19)	Graduate Student, Dairy Science
Julie Garvin ('20)	Soil Science
Natalia de Leon Gatti ('19)	Agronomy
Laura Hernandez ('19)	Dairy Science
Carol Hillmer	CALS HR, Ex-officio
Rebecca Larson ('20)	Biological Systems Engineering
Bridget McFarland ('19)	Graduate Student, Plant Breeding & Plant Genetics
Bret Payseur ('19)	Genetics
Dee Robinson ('19)	Graduate Student, Genetics
Doug Rouse ('19)	Plant Pathology
Richard Straub	CALS Office of Dean and Director, Ex-officio
Abbey Thompson ('19)	Horticulture
Kelly Knapp	Administrative Committee Support

### Meeting Ground Rules

- Listen without interruption.
- Encourage full participation. Use inclusive communication methods.
- Help others see the implications of actions that are being discussed. If you are more experienced and know about things - speak up.
- Use Robert's Rules of Order to run the meetings.

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### AGENDA

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1. Additions to the agenda
2. Approval of minutes from November 15, 2018, December 20, 2018, and January 17, 2019.
3. Draft proposal to Dean Kate VandenBosch on recommendation to require departments to track TA and PA training (CoE-New Educator Orientation). Review updated draft and discuss capacity.
4. CALS Equity & Diversity Award
  - a. Selection process
  - b. Award ceremony May 1, 2019, 3pm
5. Updates from Subcommittees
  - a. Lunch & Learn Planning
    - i. March 11 – Grad student presentation on conditions in Puerto Rico
  - b. Grad Student Training & Resources
  - c. Department Diversity Rep Planning
    - i. Feedback to departments on Goal 4 of the redesign proposal document
  - d. HR Strategies for Recruitment
6. Committee membership for 2019-2020

7. Meeting attendance and schedule for March 2019 meeting (currently scheduled for March 21, which is spring break week)