

CALS Equity and Diversity Committee

December 20, 2018

11:00 a.m.-12:00 p.m.

250 Agricultural Hall

Erika Anna ('20)	Nutritional Sciences
Brian Asen ('21)	Biology
Bill Barker	Associate Dean for Research, Ex-officio
Dominique Brossard ('21)	Life Sciences Communications
Thomas Browne	CALS Academic Affairs, Chair, Ex-officio
Meghan Connelly ('19)	Graduate Student, Dairy Science
Julie Garvin ('20)	Soil Science
Natalia de Leon Gatti ('19)	Agronomy
Laura Hernandez ('19)	Dairy Science
Carol Hillmer	CALS HR, Ex-officio
Rebecca Larson ('20)	Biological Systems Engineering
Bridget McFarland ('19)	Graduate Student, Plant Breeding & Plant Genetics
Bret Payseur ('19)	Genetics
Shiela Reaves (Fall Semester)	Life Science Communications
Dee Robinson ('19)	Graduate Student, Genetics
Doug Rouse ('19)	Plant Pathology
Richard Straub	CALS Office of Dean and Director, Ex-officio
Abbey Thompson ('19)	Horticulture
Kelly Knapp	Administrative Committee Support

Meeting Ground Rules

- Listen without interruption.
- Encourage full participation. Use inclusive communication methods.
- Help others see the implications of actions that are being discussed. If you are more experienced and know about things - speak up.
- Use Robert's Rules of Order to run the meetings.

AGENDA

1. Additions to the agenda
2. Approval of minutes from November 15, 2018
3. Draft proposal to Dean Kate VandenBosch on recommendation to require departments to track TA and PA training (CoE-New Educator Orientation)
4. Update from the December 6 Department Diversity Rep meeting
 - a. Discussion of 5-year plan, Goal 4 objectives
 - b. Recruitment strategies for higher level positions in CALS
5. CALS Equity & Diversity Award
 - a. Nomination deadline February 15, 2019
 - b. Award ceremony May 1, 2019, 3pm

6. Updates from Subcommittees
 - a. Lunch & Learn Planning
 - b. Grad Student Training & Resources
 - c. Department Diversity Rep Planning
 - d. HR Strategies for Recruitment
7. Initiatives for 2018-19