

## CALS Equity and Diversity Committee

September 27, 2018

11:00 a.m.-12:00 p.m.

250 Agricultural Hall

Erika Anna ('20)	Nutritional Sciences
Thomas Browne	CALS Academic Affairs, Chair, Ex-officio
Brian Asen ('21)	Bacteriology
Dominique Brossard ('21)	Life Sciences Communications
Meghan Connelly ('19)	Graduate Student, Dairy Science
Julie Garvin ('20)	Soil Science
Natalia de Leon Gatti ('19)	Agronomy
Laura Hernandez ('19)	Dairy Science
Carol Hillmer	CALS HR, Ex-officio
Rebecca Larson ('20)	Biological Systems Engineering
Bridget McFarland ('19)	Graduate Student, Plant Breeding & Plant Genetics
Bret Payseur ('19)	Genetics
Shiela Reaves (Fall Semester)	Life Science Communications
Dee Robinson ('19)	Graduate Student, Genetics
Doug Rouse ('19)	Plant Pathology
Richard Straub	CALS Office of Dean and Director, Ex-officio
Abbey Thompson ('19)	Horticulture
Kelly Knapp	Administrative Committee Support

### Meeting Ground Rules

- Listen without interruption.
- Encourage full participation. Use inclusive communication methods.
- Help others see the implications of actions that are being discussed. If you are more experienced and know about things - speak up.
- Use Robert's Rules of Order to run the meetings.

---

## AGENDA

---

1. Additions to the agenda
2. Approval of minutes from May 17, 2018
3. Updates from Subcommittees
  - a. Lunch & Learn subcommittee
  - b. Grad Student Training subcommittee
    - i. Goal: TA Training and Tracking
  - c. New subcommittees?
    - i. Department Diversity Rep
      - Develop ideas/goals for this group
    - ii. HR Strategies for Recruitment
      - Barrier analysis
      - Resource support for targeted recruitment
  - d. Membership expectations – everyone to participate on a subcommittee

4. Initiatives for 2018-19

- a. Creating a proposal to add a diversity and inclusion goal/item as a requirement for each departmental annual report to motivate departments to continue to work on these issues as units.
- b. Other?