

December 10, 2014

TO: CALS Faculty and Staff

FROM: Sarah Pfatteicher
CALS Teaching and Learning Council

RE: Nominations for 2015 CALS Teaching, Advising and Extra-Mile Awards

The UW-Madison College of Agricultural and Life Sciences (CALS) invites nominations for the 2015 Teaching, Advising and Extra-Mile Awards. Please see below for award descriptions, eligibility, nomination packet, selection criteria (expectations of accomplishments), review process, submission and deadline.

Spitzer Teaching Award: The Spitzer Teaching Award recognizes an individual who has significantly enhanced the quality and impact of undergraduate or graduate instruction in CALS through outstanding teaching practices, pedagogical scholarship or other beyond-the-classroom accomplishments that have shaped students' learning experiences and/or the teaching practices of other instructors.

Outstanding Adviser Award (WALSAA): This award recognizes an individual who has demonstrated a deep concern for the welfare of CALS undergraduates and has invested exceptional time and effort in providing them (individuals, teams, or clubs) with academic or personal guidance.

Arthur J. Maurer Extra Mile Award: The Extra Mile Award goes to an individual who has shown unusual concern for students and has provided service far beyond the call of duty.

Spitzer Teaching Award: The Spitzer teaching award recognizes an individual who has advanced CALS teaching goals (<http://pubs.wisc.edu/ug/04cals/calsgen.html>) for undergraduate or graduate students. The recipients will have a demonstrated record of curricular innovations and high impact on students and/or instructional practices of colleagues (including future faculty). The committee is looking for evidence that the nominee has wholeheartedly embraced his or her educational roles and responsibilities and used them as a platform for designing effective learning experiences.

Eligibility: Nominees must be CALS faculty or academic staff who teach at least one course at UW-Madison and are not serving on the award selection committee.

Nomination Packet: The committee expects a nomination packet constructed with inputs from a variety of sources including the nominee, departmental colleagues, and students. The elements of a nomination packet are described in Table 1, which may be used as a checklist prior to submission.

Table 1: Nomination checklist.

Item	Page Limit	✓
1) A nomination letter	2	
2) One letter of reference from a student ¹ , student organization or colleague	2	
3) A second letter of reference (optional)	2	
4) A document addressing Criteria B to E as described in Table 2, below	10	
5) A curriculum vitae and relevant publications	8	

¹ The letter should identify the student's current relationship with the nominee and describe the course(s) taken with the nominee.

Selection Criteria: The list of criteria presented below in Table 2 have been developed to demystify catch phrases such as “outstanding teacher” or “excellence in teaching” or “high quality of teaching,” and to provide clear expectations of the type of teaching and learning that the College wishes to reward. Note that the curriculum vitae is not directly relevant to the award criteria, but will allow the committee to assess the nominee's overall scholarly achievements.

Table 2: Criteria and their contribution to the overall score of a nomination packet.

Criteria	
A) Endorsement: The degree to which the nomination letter(s) and the letter(s) of reference substantiate the nominee's commitment and dedication to her/his role as an educator or an agent of change in carrying out the educational mission of the College and the University.	20
B) Statement of Teaching Philosophy: The statement should be prepared by the nominee and written within the context of teaching within a discipline (area of expertise) to highlight the overarching goals, methods, accomplishments in managing the teaching and learning process, and vision for future improvement. The statement should be limited to two pages (single-spaced).	20

<p>C) Evidence of Sustained Pursuit of Professional Growth and Competencies:</p> <ul style="list-style-type: none"> • Evidence of sustained innovation and creativity to maximize learning by a diverse student population, as exemplified by pedagogical use of information technology, field trips, undergraduate research, study abroad, etc.; • Evidence of having challenged common assumptions and the “status quo” in a scholarly way as demonstrated by teaching-related journal publications, grants, presentations, abstracts, posters, portfolio entries, book chapters, text books or other forms of publication; • Evidence of continued involvement in teaching professional development opportunities. 	25
<p>D) Description of Teaching Responsibilities and Assessment of Teaching:</p> <ul style="list-style-type: none"> • List of courses taught in recent years, short descriptions, and enrollments; • Summary of numerical score(s) of departmental end-of-semester course evaluation or other form of assessment highlighting the nominee’s strength in specific areas relative to peers (please include a copy of evaluation forms); • (Optional but recommended) short written comments from <u>former</u> students (dated emails of the request and the reply are acceptable); • (Optional but recommended) summary of written comments from colleagues who are familiar with the nominee’s teaching practices because of co-teaching, peer-review of teaching or other mode of interactions. 	10
<p>E) Evidence of Contribution to Teaching as a Profession “Beyond the Classroom”:</p> <ul style="list-style-type: none"> • Description of ways in which the nominee’s activities have influenced colleagues or future faculty (e.g., mentorship activities); • Highlights of “ripple effect” or “multiplication effect” of the nominee’s teaching-related activities in the College and beyond; • List of accomplishments (changes) that occurred as a result of the nominee’s contribution to a teaching-related committee for the department, the College, the University or professional societies. 	25
<p>Total Score</p>	100

Review Process:

Unless indicated otherwise, each award committee member will review the nomination packets and assign scores as described in Table 2. In addition, using their own score as a guide, each committee member will place each nomination packet in one of the four categories described in Table 3. Finally, each committee member will write a short statement justifying the ranking.

Table 3: Categorization of the nomination packet for the purpose of review process.

Category	Description
1	The nomination packet is outstanding and is highly deserving of an award.
2	The nomination packet meets most of the expectations and is deserving of an award.
3	The nomination packet meets some but not all the expectations and may or may not be meritorious enough for an award.
4	The nomination packet is poor and not meritorious enough for an award.

Committee members will deliberate the relative merit of each proposal after total score, category ranking and justification statement have been tabulated by an administrative staff member. The committee reserves the right to make fewer than the maximum number of awards due to lack of meritorious nominations.

Outstanding Adviser Award (WALSAA)

The CALS Outstanding Adviser Award goes to a faculty or academic staff member who has demonstrated a high degree of concern and exceptional effort to provide undergraduates (individuals, teams, or clubs) in the college with academic and/or personal guidance. The following should be included in a nominating letter for the Outstanding Adviser Award. We are looking for insight into:

- Quantity of advising (number of advisees over time relative to department's load).
- Quality of advising (accessibility, willingness to help, knowledge of program).
- Related activities (internships, independent studies, placement, mentoring).
- Contributions to student groups.
- Other contributions to undergraduate needs and interests.

In addition to the letter of nomination, up to two letters of reference from colleagues or other individuals who are familiar with the nominee's advising may be included. Letters may come from faculty, staff, or students.

Selection Criteria for Adviser Award

- Quantity of Advising (20%). Number of majors in department and number advised by nominee.
- Quality of Advising (50%). Accessibility and willingness to help, knowledge of degree requirements, quality of student records, involvement with internship, and placement.
- Contributions to student groups (20%). Adviser to student clubs and professional organizations.
- Other contributions to undergraduate needs and interests (10%).

Arthur J. Maurer Extra Mile Award

The Arthur J. Maurer Extra Mile Award goes to a faculty or academic staff member who has demonstrated unusual concern for, and provided exceptional service to undergraduates, graduates, and/or Farm and Industry Short Course students. The recipient will have a track record of impact on the students' education, career plans, leadership, or other aspects of students' lives. The service should exceed the level that might normally be expected from faculty or staff, and can include:

- Mentoring/advising of individual students or student groups
- Creating formal or informal experiential learning opportunities
- Providing leadership to improve the educational experience
- Service on committees related to student life and academic achievement
- Other activities that enhance the educational experience of students

The nomination packet must include a letter of nomination and up to two letters of support. Any student with at least 90 degree credits at the beginning of the current fall semester or a CALS student group may nominate an individual faculty or academic staff member in any College department or center. **Please note: all nomination letters must come from students. Beginning this year, letters of support from faculty are no longer allowed.** Students are encouraged to contact the department for assistance in preparing a packet. The packet should include the candidate's formal job description, present a list of the nominee's outstanding services and contributions and should include substantial evidence of student support for the nomination.

Submission and deadline:

- Please submit the nomination materials electronically as one PDF document to Phil Gonsiska at gonsiska@wisc.edu by **Friday, February 6, 2015**.

Additional information:

- Departments, units, or students can nominate more than one candidate.
- One cannot win an award twice, but one can win all three awards.
- The council encourages re-submission; however, nomination packets will not be retained.
- Awards will be presented at a program on **April 29, 2015** in the Ebling Symposium Center, Microbial Sciences Building.
- For further inquiries, please contact: Sarah Pfatteicher at spfatt@cals.wisc.edu.